## Trevor A. Moss

3645 Crown Hill Dr. Santa Rosa, CA 95404-7659

Tuesday, 19 December 2006

Nui Phao Mining Joint Venture Company Limited c/o Tiberon Minerals Ltd. 100 Yonge Street, Suite 1101 Scotia Plaza Toronto, ONT Canada M5C 2W1

Attention:

Marion Caron – President and CEO

Subject:

Consulting Services Agreement

2006 Bonus Due

Dear Mario:

I write in reference to my Consulting Services Agreement (the "Agreement") dated 1st August 2005 and the Termination Notice for said Agreement (the "Termination") dated 25th August 2006. Article 2 (b) of the Agreement provides for payment of an annual bonus.

Pursuant to Article 2(b) my predetermined annual objectives (the "Objectives") were established on 2<sup>nd</sup> February 2006 as reflected in the attachment. Termination was effective 31<sup>st</sup> August 2006.

I worked diligently throughout my tenure with Nui Phao Mining Joint Venture Company Limited and faced many unanticipated challenges. Through my efforts I satisfied each and every one of the Objectives defined. I am, therefore, due the full amount of the in the amount of US\$125,000, calculated in the manner described in Articles 2(b) and 5 (b) (i) of the Agreement.

I would appreciate prompt payment of the bonus to complete my Agreement.

Yours sincerely,

Trevor A. Moss

cc:

Bill Horwich

MOALC

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## **MEMORANDUM**

Thursday, 02 February 2006

To:

Mario Caron

From: Trevor A. Moss

cc:

Subject: Annual Objectives - 2006

Description Complete the upgrade of the ESIA and issue for Project financing and implementation	Plan 1 April 2006	Rank 1	Grade	Outcome
Finalise and issue the project Control Estimate and Project Completion Schedule.	30 June 2006	1		•
Maintain expenditures within the approved budget to the extent that this supports unhindered development of the Project	31 December 2006	1		
Further the development of Nuiphaovica toward operation status – improve internal management and controls - relocate main office functions to Dai Tu (to the extent that development progress supports this objective)	31 December 2006	2	•	
Award the EPCM Contract.	1 February 2006	2		
Maximise development of the Project in accordance with agreed schedules		2		
Assist in the timely completion of loan documentation and agreements	•	2		
Further the appropriate development of operational supply agreements – power, rail, port	31 December 2006	3		
Assist in further development of Tiberon Minerals		3	·	